

Faculty Titles and Ranks Task Force

Minutes of May 4, 2015 meeting

1. Report of a sub-committee draft of a “Guidelines for University Professor Appointments.” The task force made a number of recommended changes in the draft prepared by a sub-committee. The edits are shown in the attachment. The task force unanimously supported the intent to create an additional promotion rank.

2. Report of a sub-committee report regarding offering multi-year contracts. This subcommittee met and recommended that a policy modification be drafted. However, due to recent and pending changes at the IHL office, it is recommended by the sub-committee to put this aside at this time.

3. Report of a sub-committee report on the sabbatical leave process. Dr. John Bentley, who chairs this sub-committee, made a preliminary report. Items being pursued were a suggestion to make the process online, to close the feedback loop regarding approval/disapproval of final reports, and to have the sabbatical reports become part of the faculty activity report documents. This task force will continue to meet.

4. Report of sub-committee report on the Graduate Faculty policy. Dr. Christy Wyandt reported that this sub-committee makes the following recommendations.

- Except in unusual circumstances, Assistant Professors should not be the sole directors of dissertations. This can be appealed to the Graduate Dean.
- Emeritus faculty should retain full grad faculty status for three years following retirement.
- Modified the process for an associate member to be approved to direct dissertations and limited this process to Research Faculty.
- Clarified that full members of the graduate faculty must be tenured or tenure track.

The larger task force supported these recommendations. It is assumed that they will be approved through the Graduate Council.

5. The issue of the timing of the review of the dossiers of non-tenure track faculty was briefly discussed, but no motion was considered.

Attachment: Revised Guidelines for Distinguished Professor Appointments.