

Task Force on Faculty Titles, Rights, and Responsibilities

Meeting – CME Conference Room, March 19, 2014

Attendance: M. Eftink, A. Clark, D. Hawley, J. Holleman, R. Forgette, R. Johnson, C. Jones, J. Gladden, L. Walker, C. Wyandt, J. Chambers, T. Carithers, M. Fergusson, M. Barnett, and T. Flesher

Absent: Robert Holt

1. The charge provided by Provost Stocks was distributed.
 2. Drs. Eftink and Clark explained the purpose and origins of the Task Force.
 3. Binders, containing several policies related to faculty titles, rights and responsibilities, were distributed. Dr. Eftink led a discussion of parts of these policies that are in need of updating.
 4. The group discussed these various issues, often returning to the comment that Definition of Faculty Titles was a key to resolving most issues. The group discussed the possibility of doing away with the prefixes (Research, Instructional, Clinical, etc.), but most seemed to think that this would lead to other problems and that it was probably best to tighten up the current definitions. To provide guidance, it was suggested that we attempt to determine the faculty title definitions of peer institutions.
 5. The group was asked to read over the policies in the binder before the next meeting.
 6. The co-chairs will seek the information in paragraph 4 as well as information from departments regarding whether they have
 - post-tenure review guidelines
 - promotion guidelines for non-tenure track faculty positions.
- The co-chairs will also attempt to summarize the way in which faculty is defined in the relevant policies. The co-chairs will also work with Regina Johnson, HR, to review a list of faculty who have dual titles or titles that in some way deviate from standard titles.
7. The next meeting of the Task Force will be April 2 at 2:30 pm. Location, TBD.

minutes prepared by M. Eftink